

Mark W. Plant

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PROFILE

Economist with managerial experience in corporate, public, and academic sectors. Expertise in applying economics to real-world problems, especially in Africa. Institutional leader in operations and human resources. Award winning lecturer, skillful negotiator, and consensus builder. Adept in multicultural settings.

PROFESSIONAL EXPERIENCE

CENTER FOR GLOBAL DEVELOPMENT , Washington, DC	2017 -- present
Director of Development Finance and Senior Policy Fellow	Jan. 2018 – present
Chief Operating Officer, CGD Europe	Dec. 2018-present
<i>Direct program on sustainable development finance, including intellectual framing, research, communications, and fund-raising. Manage European office operations</i>	June-Dec 2017
Visiting Senior Fellow, CGD-Europe	
<i>Develop strategy for sustainable development finance program and research and policy advice on reform of the multi-lateral development institutions.</i>	1992 to 2016
INTERNATIONAL MONETARY FUND , Washington, DC	
Human Resources Department – Director	2012 to 2016
<i>Led HR strategy and policies for an organization of over 3000 employees; brought about significant changes in leadership culture, employment framework, employee morale, and administrative functions. Supervised HR community of over 150 employees.</i>	
African Department – Deputy Director	2009 to 2012
<i>Principal deputy in charge of operations in a department of over 200 persons. Oversaw IMF program operations in a variety of African countries. Supervised administrative functions.</i>	
Policy Development and Review Department – Deputy Director, Senior Advisor, Assistant Director, Division Chief	2001 to 2009
<i>In charge of developing and monitoring IMF's policies regarding low-income countries, especially lending and debt relief. Represented the IMF in international development forums.</i>	1992 to 2001
African Department – Division Chief, Deputy Division Chief, Senior Economist	
<i>Extensive practical experience in applying macroeconomic concepts and tools to the practical problems of economic management in developing countries, particularly in Africa. Led missions to African countries, supervising teams negotiating multi-million-dollar loans.</i>	

United States Department of Commerce , Washington, DC	1989–1992
Acting Under Secretary for Economic Affairs	1992
Deputy Under Secretary for Economic Affairs	1989-1992
<i>Supervised the development of microeconomic and statistical policy for U.S. Department of Commerce. Led activities of economic policy offices responsible for developing microeconomic analyses and trade data. Managed statistical, policy, and legal issues surrounding 1990 census. Testified before Congress on various issues.</i>	
GENERAL MOTORS CORPORATION , Detroit, MI	1987-1989
Senior Economist	
<i>Responsible for long-term automotive market forecasts using econometric and market analysis. Developed single-handedly demographically-based customer categories that highlighted effect of baby boom's aging on automobile demand.</i>	

ACADEMIC AND TEACHING EXPERIENCE

UNIVERSITY OF VIRGINIA , Charlottesville, VA	
Adjunct Professor – <i>Designed and taught undergraduate course on the Economics of Africa, covering the macro- and microeconomic policy issues confronting sub-Saharan African governments in the context of their quest for growth and poverty reduction.</i>	Spring 2017 and 2018
<i>Taught undergraduate course on Development Economics</i>	Spring 2010
UNIVERSITY OF MICHIGAN BUSINESS SCHOOL , Dearborn, MI	Spring 1988
Adjunct Professor – <i>Taught Intermediate Microeconomics to first-year MBA Students</i>	
UNIVERSITY OF CALIFORNIA , Los Angeles, Los Angeles, CA	
Vice Chair for Undergraduate Studies, Department of Economics	1984–1986
Assistant Professor of Economics, Department of Economics	1981–1986
<i>Taught undergraduate and graduate economics courses and pursued economic research in labor economics, macroeconomics and econometrics. Published in various professional journals including the American Economic Review. Managed undergraduate program for 2000 majors. Won university-wide teaching award (1985) and Economics Department teaching award (1982, 1983, 1984). Sabbatical leave to Princeton University in 1986–87.</i>	

EDUCATION

PhD in Economics, Princeton University	1982
Masters in Economics, Princeton University	1979
B.A. in Economics and Mathematics, University of Virginia	1977
<i>With Highest Distinction</i>	

OTHER INFORMATION

Languages: English – native, French – fluent
Citizen of the United States of America